

# Creating a Department-wide Strategic Plan for DOI

*Barbara Desiderio*  
*OCS Policy Committee*  
*May 21, 2002*

# *What Will be Different?*

- **One DOI Plan**
- **Outcome-oriented**
- **Policy-relevant**
- **Strategic Focus**

# Building a Results-Oriented Agency

M  
a  
n  
a  
g  
e  
  
f  
o  
r  
  
R  
e  
s  
u  
l  
t  
s

Mission



Outcome Goals



Strategy



Program Alignment



Budget Alignment



Program and Financial Accountability

M  
e  
a  
s  
u  
r  
e  
  
P  
e  
r  
f  
o  
r  
m  
a  
n  
c  
e

# ***Theme Areas***

- **Preservation/Restoration**
- **Recreation**
- **Use**
- **Service to Communities**
- **Science**
- **Management**

Department of the Interior  
*DOI Mission Components & Outcome goals*

P  
A  
R  
T  
N  
E  
R  
S  
H  
I  
P  
S

**Resource Protection**

- Improve Health of Watersheds and Landscapes
- Sustain Biological Communities
- Protect Cultural and Heritage Resources

**Recreation**

- Ensure Access to Recreation
- Ensure Quality of Recreation
- Receive and Provide Fair Value in Recreation

**Resource Use**

- Manage Resources to Enhance Public Benefit, Promote Responsible Use, and Ensure Optimal Value
- Deliver Water and Power in an Environmentally Responsible and Cost Efficient Manner

**Serving Communities**

- Protect Lives and Property
- Advance Knowledge through Scientific Leadership
- Fulfill Trust Responsibilities
- Advance Quality Communities for Tribes and Islands

M  
A  
N  
A  
G  
E  
M  
E  
N  
T

SCIENCE

# Minerals Management Service

*DOI Mission Components with MMS (OMM & MRM) links*

P  
A  
R  
T  
N  
E  
R  
S  
H  
I  
P  
S

## Resource Use

- **Manage Resources to Enhance Public Benefit, Promote Responsible Use, and Ensure Optimal Value**

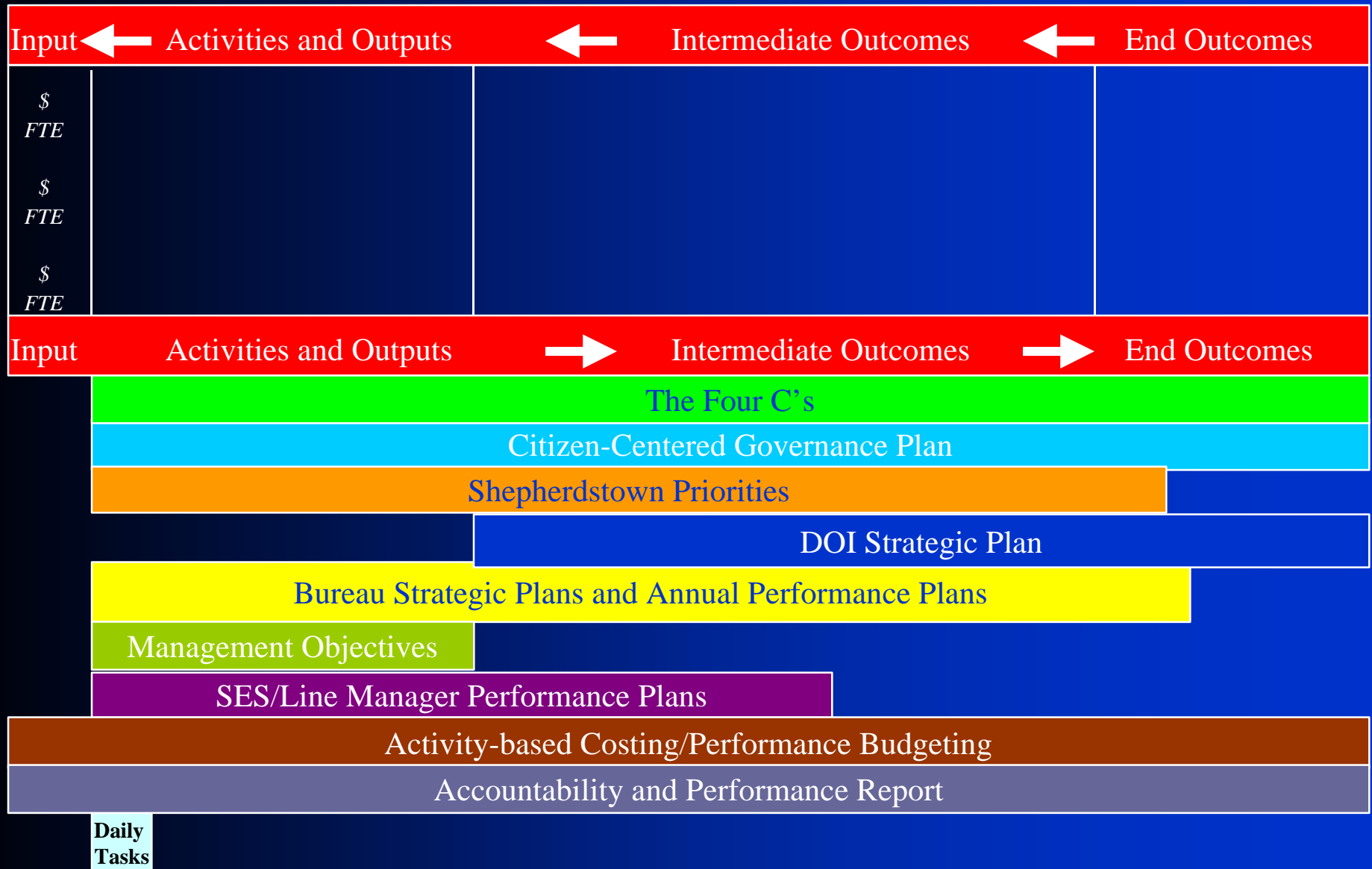
## Serving Communities

- **Protect Lives and Property**
- **Advance Knowledge through Scientific Leadership**
- **Fulfill Trust Responsibilities**
- **Advance Quality Communities for Tribes and Islands**

M  
A  
N  
A  
G  
E  
M  
E  
N  
T

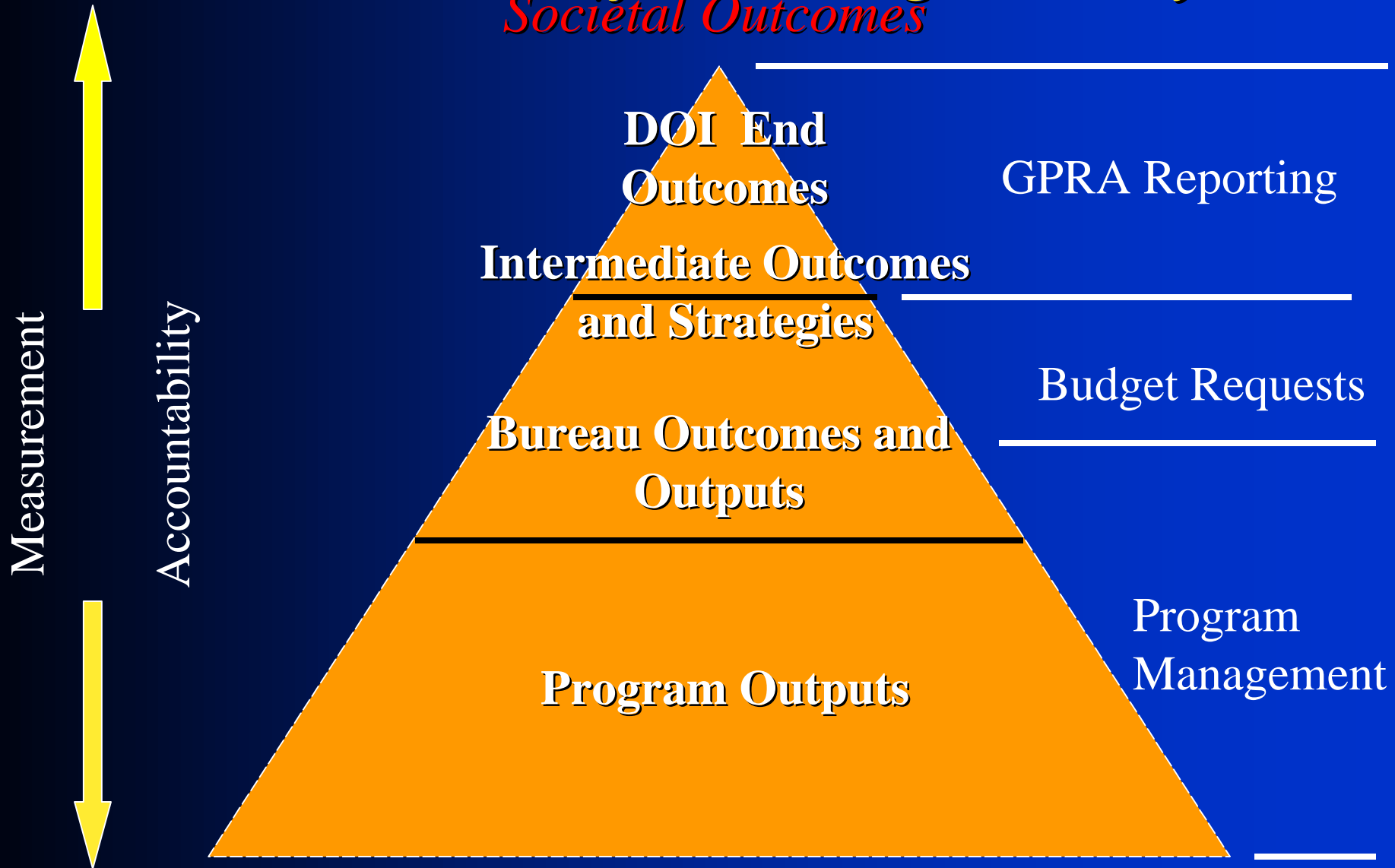
SCIENCE

# DOI Strategic Management Model



# *Meet the Needs of a Growing Economy*

## *Societal Outcomes*





# *Performance Measurement Definitions*

Inputs	Outputs	Intermediate Outcomes	End Outcomes
“Amount of resources devoted to a program activity”	“Tabulation, calculation, or recording of activity or effort, expressed in a quantitative or qualitative manner.”	Direct influences and impacts that the outputs of an agency have on short-term, leading indicators. These can be seen in changes in <ol style="list-style-type: none"><li>1) Attitudes</li><li>2) Behaviors</li><li>3) Conditions</li></ol>	“Assessment of the results of a program activity compared to its intended purpose.”

# ***DOI Mission Statement***

***“Guardians of the Past; Stewards of the Future”***

**The U.S. Department of the Interior protects, manages access to, and provides science and other information about our Nation’s natural resources, cultural heritage, and environment and honors the Nation’s responsibilities to Native Americans and to affiliated island communities.**

## ***MMS Mission***

To manage the oil, natural gas, and other mineral resources on the Outer Continental Shelf (OCS) in an environmentally sound and safe manner and, in a timely fashion, to collect, verify, and disburse mineral revenues generated from Federal and American Indian lands.

## ***OMM Mission***

To provide for safe and environmentally sound mineral development on the OCS and ensure that the public receives fair market value.

## ***MRM Mission***

To provide timely, accurate, and cost-effective mineral revenue collection and disbursement services.

# ***Where we are With the DOI Plan***

- **Theme Teams - December 2001 to present**
- **Stakeholder Meetings - December 2001 and January 2002**
- **Senior Career Team - January to present**
- **Political Leadership Review and Direction - by end of May**

## ***Next Steps.....***

- **New DOI Strategic Plan**
- **Aligned MMS Strategic Plan by September 2002**
- **Aligned Program Outputs**
- **Aligned Performance Measures for FY 2004 Budget and Annual Performance Plan**

## *How you can participate*

- **MMS will distribute final DOI outcomes and strategies to the advisory committees**
- **Stakeholder input will be sought in development of the MMS Strategic Plan**

# ***Contacts***

- **Barbara Desiderio**
  - Policy and Management Improvement
  - (202) 208-3973
  - [barbara.desiderio@mms.gov](mailto:barbara.desiderio@mms.gov)
- **Cheri Hunter**
  - Offshore Minerals Management
  - (703) 787-1681
  - [Cheri.Hunter@mms.gov](mailto:Cheri.Hunter@mms.gov)
- You can also reach us through the Strategic Planning page on [mms.gov](http://mms.gov)